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UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF ARIZONA

Vickie Corr, *on behalf of herself and all* Case No. 2:18-cv-02323-DLR  
*others similarly situated,* )

Plaintiff, )

vs. )

RSKM, LLC dba E&A Medical Billing & )  
Insurance Services, )  
Defendant. )

**JOINT MOTION FOR CLASS  
CERTIFICATION AND  
PRELIMINARY APPROVAL OF  
CLASS ACTION SETTLEMENT**

Plaintiff Vickie Corr (“Plaintiff”) and Defendant RSKM, LLC dba E&A Medical  
Billing & Insurance Services (“Defendant”) (together “the Parties”) respectfully move  
this Court to enter an order:

1. Preliminarily certifying a class of individuals for settlement purposes (“the  
Class”) as set forth in the Parties’ proposed settlement agreement (the “Agreement”),  
attached as Exhibit 1;

2. Preliminarily approving the Agreement pursuant to Rule 23 of the Federal  
Rules of Civil Procedure;

3. Conditionally certifying Plaintiff as the named-representative of the Class;

1           4.       Conditionally certifying Plaintiff’s counsel as counsel for the Class;

2           5.       Approving the form of the proposed class notice (“the Notice”), attached as  
3 Exhibit 1-A, and the parties’ proposed method of distribution of the Notice to the Class,  
4 as set forth in the Agreement; and  
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6           6.       Setting a final fairness hearing to determine whether the proposed  
7 settlement is fair, adequate, and reasonable.  
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9       **I.       Introduction**

10           Defendant is alleged to have violated sections 1692g and 1692e of the Fair Debt  
11 Collection Practices Act (“FDCPA”) with respect to the debt collection letter and  
12 envelope it sent to Arizona consumers. Through the envelope’s window (the  
13 “Envelope”), Defendant uses a letterhead that includes the name “E&A Medical Billing  
14 & Insurance Services” and states “**DELINQUENT CLAIMS DEPT.**” (the “Letterhead  
15 Template”). Plaintiff alleges that by including this language, Defendant used any  
16 language or symbol on any envelope when communicating with a consumer by use of the  
17 mails. *See* 15 U.S.C. § 1692f(8). Plaintiff further alleges that Defendant was prohibited  
18 from using its business name because it indicates that Defendant is in the debt collection  
19 business. *Id.* Defendant denies liability.  
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23           Further, while referring to “E&A Medical Billing & Insurance Services” at the top  
24 of its letter and through the envelope window, the body of the letter states the account has  
25 been referred to RSKM, LLC (the “Template”). The letter notes that “RSKM” will  
26 assume the validity of the Debt if not disputed, “RSKM” will obtain and mail verification  
27 if it receives a written dispute, and “RSKM” will provide the name and address of the  
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1 original creditor if requested in writing. Nowhere in the letter does it explain the  
2 relationship between “E&A Medical Billing & Insurance Services” and “RSKM, LLC.”  
3  
4 The letter goes on to state that “RSKM” will assume the validity of the Debt if not  
5 disputed, “RSKM” will obtain and mail verification if it receives a written dispute, and  
6 “RSKM” will provide the name and address of the original creditor if requested in  
7 writing. Accordingly, Plaintiff alleges that the Template fails to meaningfully convey the  
8 notices required by 15 U.S.C. § 1692g(a) and is false, deceptive, or misleading. *See* 15  
9 U.S.C. § 1692e. This case thus hinges on whether Defendant’s standardized debt  
10 collection letter and envelop run afoul of the FDCPA. Defendant denies liability.  
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13 The Parties now move to certify the following class, for settlement purposes:

14 All natural persons with an Arizona address to whom Defendant sent a  
15 letter based on the Template in connection with the collection of a  
16 consumer debt on or after July 24, 2017 through July 24, 2018.

17 *See* Exhibit 1.<sup>1</sup>

18 Including Plaintiff, the Parties have identified 7,335 Class Members through  
19 discovery. After an arm’s-length negotiation, the Parties have reached an agreement to  
20 resolve this case on a classwide basis, wherein Class Members who submit claims are  
21 expected to receive around \$12 each. Plaintiff and her counsel believe that this settlement  
22 is fair, reasonable, and adequate, and in the best interests of the class members—  
23 particularly in light of the limitation on recoverable damages for the Class. This Court  
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27 <sup>1</sup> While Plaintiff previously sought to certify two classes (the “Template Class” and the  
28 “Letterhead Template and Envelope Class”), the unnamed class members are identical for  
each class. *See* Declaration of Russell S. Thompson IV, attached as Exhibit 2, at ¶17.  
Thus, to simplify this matter, only one class is necessary.

1 should accordingly enter the accompanying order granting conditional class certification  
2 and preliminary approval of the settlement, attached as Exhibit 1-B.  
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## 4 **II. Summary of the Settlement Terms**

5 The Agreement defines a settlement Class under Rule 23(b)(3) comprising all  
6 individuals in the state of Arizona to whom Defendant sent a letter based on the  
7 Template<sup>2</sup> in connection with the collection of a consumer debt on or after July 24, 2017  
8 through July 24, 2018. Under the Agreement, Defendant will create a Settlement Fund in  
9 the amount of \$26,035.00. The Settlement Fund will be used to (1) pay the Claims  
10 Administrator's reasonable expenses, which are expected to be below \$15,000, (2)  
11 compensate Plaintiff, who is expected to request \$2,000, representing \$1,000.00 in  
12 statutory damages and \$1,000.00 for her service to the Class, and (3) compensate Eligible  
13 Class members. Class Members who submit a claim form will receive a pro-rata share of  
14 the amount that remains in the Settlement Fund after payments to the Claims  
15 Administrator and Plaintiff have been made. To the extent those amounts are less than  
16 \$15,000 and \$2,000, respectively, they will be paid to Eligible Class Members.. Thus, if  
17 ten percent of the Class Members timely submit claims, each Eligible Class Member  
18 would receive at least \$12.31. Class Members who do not submit a claim form will not  
19 receive a settlement payment.  
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27 <sup>2</sup> The Template is defined as the standardized collection letter used by Defendant to  
28 collect consumer debts containing language substantially similar to the letter sent to  
Plaintiff attached as Exhibit A to the original complaint filed in this case, Doc. 1-1.

Defendant will also separately pay an award of attorney's fees and expenses to class counsel, in an amount not to exceed \$15,000, subject to Court approval.

The Agreement calls for direct notice to the Class via first class mail. Class Counsel has in its possession the names and recent addresses of each class member, and will provide the foregoing information to as the Class administrator, who will take all reasonable steps necessary to ensure that each Class Member receives direct mail notice, including updating addresses for any mail returned as undeliverable.

### **III. This Court should preliminarily certify the Class.**

To certify the proposed settlement Class, Plaintiff must satisfy each of the four requirements of Rule 23(a), referred to as numerosity, commonality, typicality, and adequacy of representation, as well as one of the requirements Rule 23(b). *Lucas v. GC Servs. L.P.*, 226 F.R.D. 337, 339 (N.D. Ind. 2005) (certifying FDCPA class). Because certification is sought in the context of a settlement, the requirements of Rule 23(a) and 23(b)(3) are readily satisfied here. *See, e.g., Amchem Prods., Inc. v. Windsor*, 521 U.S. 591, 620 (1997) ("Confronted with a request for settlement-only class certification, a district court need not inquire whether the case, if tried, would present intractable management problems, *see* Fed. Rule Civ. Proc. 23(b)(3)(D), for the proposal is that there be no trial.").

#### **A. The requirements of Rule 23(a) are met.**

##### **1. Numerosity**

The class must be "so numerous that joinder of all members is impracticable." Fed. R. Civ. P. 23(a)(1). "The numerosity requirement is not tied to any fixed numerical

threshold” and “courts *need not determine the exact size* of a class in order to find numerosity satisfied.” *R.P.-K. ex rel. C.K. v. Dep’t of Educ., Hawaii*, 272 F.R.D. 541, 547 (D. Haw. 2011) (emphasis added). There is a general consensus that more than 40 class members is considered sufficient, *see* Newberg, *Class Actions* § 3.05 at 3–25; 3B Moore’s Federal Practice ¶ 23.05(1) at 23–143–45 (2d ed. 1995) (collecting cases), though some courts have said that “[w]here the class is twenty-five or more, joinder is usually presumed impracticable.” *Talbott v. GC Servs. Ltd. P’ship*, 191 F.R.D. 99, 102 (W.D. Va. 2000). Here, the Template was used to communicate with 7,335 individuals, including Plaintiff, during the relevant class period. *See* Exhibit 2 at ¶ 20.

## 2. Commonality

Commonality requires that “there are questions of law or fact common to the class.” Fed. R. Civ. P. 23(a)(2). “[C]ommonality is often found in consumer fraud and related actions where standardized documents and procedures are used.” *Legge v. Nextel Communs., Inc.*, No. CV 02-8676 DSF (VBKx), 2004 WL 5235587, at \*5 (C.D. Cal. Jun. 25, 2004). Here, the common contention of the Class Members is that Defendant (1) sent them a standardized letter using the conflicting names “E&A Medical Billing & Insurance Services” and “RSKM, LLC”, and (2) using an envelope where the names “E&A Medical Billing & Insurance Services” and “**DELINQUENT CLAIMS DEPT.**” appeared through the envelope window. *See* Doc. 1-2.

Questions common to all Class Members are, therefore, whether Defendant (1) violated §§ 1692e, 1692g(a) of the FDCPA by sending a letter that failed to explained the relationship between the two named entities, making the name of creditor ambiguous;

1 and (2) violated § 1692f(8) by using language on its envelopes indicating that the letter  
2 was from a debt collector. *See* 15 U.S.C. § 1692f(8). The commonality requirement is  
3 met.  
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### 5                   **3.       Typicality**

6           Typicality requires that “the claims or defenses of the representative parties are  
7 typical of the claims or defenses of the class.” Fed. R. Civ. P. 23(a)(3). “The test of  
8 typicality ‘is whether other members have the same or similar injury, whether the action  
9 is based on conduct which is not unique to the named plaintiffs, and whether other class  
10 members have been injured by the same course of conduct.’” *Hanon v. Dataproducts*  
11 *Corp.*, 976 F.2d 497, 508 (9th Cir. 1992) (quoting *Schwartz v. Harp*, 108 F.R.D. 279, 282  
12 (C.D. Cal. 1985)). Here, Plaintiff’s claims, like all Class Members’ claims, arise out of  
13 the receipt of a common collection letter, sent in a standardized envelope. Thus,  
14 Plaintiff’s claims are typical of those of the other Class Members she seeks to represent.  
15 *See Abels v. JBC Legal Grp., P.C.*, 227 F.R.D. 541, 545 (N.D. Cal. 2005) (“Each of the  
16 class members was sent the same collection letter as [plaintiff] and each was allegedly  
17 subjected to the same violations of the FDCPA. Therefore, this Court concludes that  
18 claims of the class representative are typical of the claims of the class.”).  
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### 23                   **4.       Adequacy**

24           Next, this Court must determine whether “the representative parties will fairly and  
25 adequately protect the interests of the class.” Fed. R. Civ. P. 23(a)(4). “In order to satisfy  
26 that requirement, the prospective class representative must demonstrate that 1) he has no  
27 conflict of interest with the prospective class, and 2) he will vigorously prosecute the  
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case.” *Mularkey v. Holsum Bakery, Inc.*, 120 F.R.D. 118, 121 (D. Ariz. 1988) (citing *Eisen v. Carlisle & Jacquelin*, 391 F.2d 555, 562 (2nd Cir. 1968)).

Plaintiff is a consumer who represents to the Court that she has no conflicts of interest with the rest of the class members. Doc. 1 at ¶ 46. This is sufficient to establish the adequacy of the named-plaintiff in an FDCPA action on the legality of a dunning letter. *See Bogner v. Masari Investments, LLC*, 257 F.R.D. 529, 532 (D. Ariz. 2009).

Plaintiff has retained putative class counsel with experience litigating FDCPA and class action matters. *See e.g., Ogletree v. Cafe Valley Inc.*, Case No. CV-16-03881-PHX-JJT (D. AZ. Nov. 6, 2017) (appointing Thompson Consumer Law Group as class counsel in FCRA action); *Jordan v. Freedom Nat'l Ins. Servs. Inc.*, No. CV-16-00362-PHX-DLR, 2016 WL 5363752, at \*4 (D. Ariz. Sept. 26, 2016) (appointing Thompson Consumer Law Group as class counsel in EFTA action); *see also Maloy v. Stucky, Lauer & Young, LLP*, No. 1:17-CV-336-TLS, 2018 WL 6444916, at \*2 (N.D. Ind. Aug. 15, 2018) (appointing Russell Thompson IV as class counsel in FDCPA class action); *Dove v. Moody, Jones, Ingino & Morehead, PA*, No. 3:15-cv-00251 (M.D. Fla. April 18, 2016) (approving class settlement of EFTA action and certifying the undersigned as Class Counsel in EFTA action). Plaintiff and her counsel are adequate.

**B. The requirements of Rule 23(b)(3) are met.**

**1. Common questions of law and fact predominate over any potentially individualized inquiries.**

Rule 23(b)(3) is designed to promote economy and efficiency in actions that are primarily for money damages. As such, it must be shown that the common questions



pertaining to the class will predominate over the issues relating to only individual members. “ ‘[T]here is substantial overlap between’ the test for commonality under Rule 23(a)(2) and the predominance test under 23(b)(3).” *Parra v. Bashas’, Inc.*, 291 F.R.D. 360, 390 (D. Ariz. May 31, 2013) (quoting *Wollin v. Jaguar Land Rover North American LLC*, 617 F.3d 1168, 172 (9th Cir. 2010)). Courts often find that the predominance requirement is satisfied when the class’s claims arise out of the mailing of a common dunning letter.

The common fact in this case is that the putative class members were subjected to Defendants’ policy of sending collection letters, which are alleged to violate the FDCPA. Thus, the legal issues arising from Defendants’ letters are the same for each class member. Here, the issues common to the class—namely, whether the Defendants’ systematic policy of sending collection letters, and whether those letters violate FDCPA—are predominant.

*Abels*, 227 F.R.D. at 547.

Here, all Class Members were sent letters using the letter and envelope. Doc. 9 at ¶ 24; Exhibit 2 at ¶ 20. Thus, the predominance requirement is easily met, since each Class Member’s claim can be fully adjudicated with respect to common evidence and there will be no individual issues to litigate.

## **2. A class action is the superior method of adjudication.**

When evaluating the superiority requirement of Rule 23(b)(3), the Court must typically consider (1) the interest of members of the class in individually controlling the prosecution or defense of separate actions; (2) the extent and nature of any litigation concerning the controversy already commenced by or against members of the class; (3) the desirability or undesirability of concentrating the litigation of claims in the particular

1 forum; and (4) the difficulties likely to be encountered in the management of a class  
2 action. Fed. R. Civ. P. 23(b)(3). “A class action is the superior method for managing  
3 litigation if no realistic alternative exists.” *Valentino v. Carter-Wallace, Inc.*, 97 F.3d  
4 1227, 1234-35 (9th Cir. 1996).

5  
6 The individual members of the class have little interest in controlling individual  
7 actions, because these violations are relatively minor (though significant in the aggregate)  
8 and the FDCPA only offers a modest recovery to incentivize individual actions. For this  
9 reason, the FDCPA specifically contemplates the use of the class action mechanism, *see*  
10 15 U.S.C. § 1692k(a)(2), and “[c]ase law affirms that class actions are a more efficient  
11 and consistent means of trying the legality of collection letters.” *Abels*, 227 F.R.D. at 547  
12 (collecting cases). At the same time, the alternative—having each consumer bring her  
13 own claim for a nominal amount of damages regarding the identical letter—would flood  
14 the courts with redundant litigation.

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18 The Parties are unaware of any similar litigation taking place. Concentrating the  
19 Class Members’ claims in this forum is logical, since the consumers all received letters at  
20 an address in the State of Arizona. Finally, there will be no difficulties in managing this  
21 class action since Defendant possesses the names and addresses of the members of each  
22 class, and—as contemplated by the FDCPA—their recovery will be a pro rata share of  
23 Defendant’s net worth. *See* 15 U.S.C. § 1692k(a)(2). The superiority requirement is met.  
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**IV. This Court should preliminarily approve the settlement as fair, reasonable, and adequate.**

“Where ‘the parties reach a settlement agreement prior to class certification, courts must peruse the proposed compromise to ratify both the propriety of the certification and the fairness of the settlement.’” *Gonzalez v. Germaine Law Office PLC*, No. CV-15-01427-PHX-ROS, 2016 WL 3360700, at \*1 (D. Ariz. June 1, 2016) (quoting *Staton v. Boeing Co.*, 327 F.3d 938, 952 (9th Cir. 2003)). “Before granting preliminary approval of a settlement, the Court must determine whether the proposed class can be certified for settlement purposes.” *Id.* (citing *Manual for Complex Litigation* (4th Ed. 2004) § 21.632). “When a court is evaluating the certification question in the context of a proposed settlement class, questions regarding the manageability of the case for trial purposes are not considered.” *Id.* (citing *Amchem Prod., Inc. v. Windsor*, 521 U.S. 591, 620 (1997)). “However, the Ninth Circuit has long held courts must be particularly careful when approving classes for settlement purposes.” *Id.* (citing *Hanlon v. Chrysler Corp.*, 150 F.3d 1011, 1019 (9th Cir. 1998)).

“Once a settlement class is preliminarily certified, the court decides whether preliminarily to approve the proposed settlement.” *Id.* at \*4. Rule 23(e) requires the Court to “evaluate a proposed settlement for fundamental fairness, adequacy, and reasonableness before approving it.” *Id.* These ultimate questions involve the consideration of numerous factors, such as the “strength” of Plaintiff’s case, “the risk, expense, complexity, and likely duration of further litigation,” whether “class action status” may be jeopardized before trial, the “amount” of the settlement, “the extent of

1 discovery completed,” and “the experience and views of counsel,” among others. *Id.*  
2 (quoting *Staton*, 327 F.3d at 959).

3  
4 “However, at the preliminary approval stage, courts need only evaluate ‘whether  
5 the proposed settlement *appears to be the product of serious, informed, non-collusive*  
6 *negotiations, has no obvious-deficiency, does not improperly grant preferential treatment*  
7 *to class representatives or segments of the class and falls within the range of possible*  
8 *approval.’ ” Id. (quoting *Horton v. USAA Cas. Ins. Co.*, 266 F.R.D. 360, 363 (D. Ariz.*  
9 *2009)) (emphasis added).*

10  
11 **A. The Agreement was the result of serious, informed, and non-collusive**  
12 **negotiations.**

13  
14 While Plaintiff previously moved for class certification, the motion was never  
15 decided and the Parties now seek approval of a class settlement prior to certification. The  
16 Parties’ negotiations took place over a six month period. Exhibit 2 at ¶¶ 5-18. On  
17 September 7, 2018, the parties began preliminary class settlement discussions. *Id.* at ¶ 5.  
18 During preliminary class settlement discussions, Plaintiff informed Defendant that any  
19 settlement was contingent upon Defendant’s production of records that support its  
20 representation of the class size and Defendant’s net worth. *Id.* at ¶ 6. Over the next few  
21 months, Defendant provided information related to its estimated net worth and estimated  
22 number of class members. *Id.* at ¶ 7. Subject to Defendant producing evidence verifying  
23 its net worth and the number of class members, Plaintiff made an initial class demand on  
24 December 17, 2018. *Id.* at ¶ 8. On January 4, 2019, Defendant produced its financial  
25 statements for 2017 as well as third quarter financial statements for 2018, and  
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1 information regarding putative class members. *Id.* at ¶ 10. Over the next few months, the  
2 parties continued to negotiate until an arms-length settlement was reached on March 28,  
3 2018. *Id.* at ¶ 18.

4  
5 **B. The Agreement contains no obvious deficiencies and does not**  
6 **improperly grant preferential treatment.**

7 The Settlement Agreement does not provide for differential treatment of the Class  
8 Members, except for the payment to Plaintiff. This, however, is by design. “Incentive  
9 awards [to class representatives] are justified when necessary to induce individuals to  
10 become named representatives.” *UFCW Local 880–Retail Food Employers Joint Pension*  
11 *Fund v. Newmont Min. Corp.*, 352 Fed. Appx. 232, 235 (10th Cir. 2009) (quoting *In re*  
12 *Synthroid Mktg. Litig.*, 264 F.3d 712, 722–23 (7th Cir. 2001)). Even in FDCPA actions,  
13 courts have approved the payment of class representative service awards above and  
14 beyond the higher amount authorized by 15 U.S.C. § 1692k(a)(2)(B). *See Garland v.*  
15 *Cohen & Krassner*, No.08–cv–4626, 2011 WL 6010211, at \*13 (E.D.N.Y. Nov. 29,  
16 2011) (approving class representative award of \$3,000 in FDCPA class action); *Gross v.*  
17 *Wash. Mut. Bank, F.A.*, No.02–cv–4135, 2006 WL 318814, at \*6 (E.D.N.Y. Feb. 8, 2006)  
18 (approving \$5,000 award for the named plaintiff in settlement of FDCPA action). The  
19 amount that Plaintiff anticipates requesting from the Settlement Fund will be,  
20 nevertheless, subject to the Court’s approval. While Plaintiff’s counsel believes the Court  
21 will be persuaded to award the amount sought, the Settlement Agreement is not  
22 contingent upon the Court approving the award of *any* amount to Plaintiff.  
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1 Similarly, the amount that Plaintiff's counsel intends to seek in this action will be  
2 awarded separate and apart from the Settlement Fund and entirely subject to the Court's  
3 approval. The Settlement Agreement is not contingent upon the Court approving the  
4 award of *any* amount of attorney's fees. Exhibit 1 § 4.1(C). Courts have found this  
5 structuring of fee awards to be proper.  
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7  
8 The Settlement Agreement provides for direct notice to all class members and  
9 meets the requirements for due process. While class members are required to submit  
10 claims to receive payment, this is an approved method of distributing class awards and  
11 allows for interested class members to receive a non-de minimis sum. Once the  
12 Settlement Fund is transmitted to Plaintiff's counsel, it will be held in an IOLTA account,  
13 and no part of the Settlement Fund will revert back to Defendant. What's more, the  
14 release granted by class members is narrowly tailored to claims arising out of the letter  
15 and envelope giving rise to their class membership. The proposed settlement contains no  
16 obvious deficiencies.  
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19  
20 **C. The Agreement falls within the range of possible approval.**

21 That Plaintiff and the Class are unlikely to recover more through litigation  
22 supports approval of the settlement. "The FDCPA drastically limits the potential  
23 recovery in a class action to actual damages plus 'the lesser of \$500,000 or 1 per centum  
24 of the net worth of the debt collector.'" *Gonzalez*, 2016 WL 3360700 at \*4 (quoting 15  
25 U.S.C. § 1692k(a)). Here, after production of financial business records, Defendant's  
26 book value was established and the class settlement fund is more than the class could  
27 receive through contested litigation. Exhibit 2 at ¶ 19. This is therefore an excellent  
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1 result for the Class. The expected payment to Eligible Class Members, of at least \$12, is  
2 similar to or more than the amounts awarded in other approved FDCPA class actions. *See*  
3 *Passafiume v. NRA Grp., LLC*, 274 F.R.D. 424, 431 (E.D.N.Y. 2010) (granting  
4 preliminary certification in an FDCPA class where each member would receive an  
5 estimated \$2.87); *Jancik v. Cavalry Portfolio Servs., LLC*, 2007 WL 1994026, at \*11 (D.  
6 Minn. July 3, 2007) (certifying a class where potential recovery for class members was  
7 \$6.94); *Nichols v. Northland Grps., Inc.*, Nos. 05 C 2701, 05 C 5523, 06 C 43, 2006 WL  
8 897867, at \*11 (N.D.Ill. Mar. 31, 2006) (certifying a class with potential recovery of  
9 \$13.40 per class member).

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13 **V. This Court should approve the proposed notice plan.**

14 Under Rule 23(e), this Court must “direct notice in a reasonable manner to all  
15 class members who would be bound” by the proposed settlement. Fed. R. Civ. P.  
16 23(e)(1). Notice of a proposed settlement to class members must be the “best notice  
17 practicable.” *See* Fed. R. Civ. P. 23(c)(2)(B). “[B]est notice practicable” means  
18 “individual notice to all members who can be identified through reasonable effort.”  
19 *Eisen v. Carlisle & Jacquelin*, 417 U.S. 156, 173 (1974). If class members can be  
20 identified and are given individual notice, there is no requirement for notice by  
21 publication or other means. *See In re Wal-Mart Stores, Inc. Wage and Hour Litig.*, No.  
22 06-02069, 2008 WL 1990806, at \*2 (N.D. Cal. May 5, 2008).

23 The aforementioned settlement terms are fair, adequate, and reasonable, given that  
24 class members will be given individual notice of this action and of the proposed  
25 settlement, and they will be given the opportunity to object to the settlement or exclude  
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1 themselves from the settlement entirely and not be bound by the Court's judgment. The  
2 notice will be sent by U.S. mail to each of the members of the Class, which is the best  
3 notice practicable. The proposed notice, which is attached to this motion as Exhibit 1-A,  
4 provides fair, reasonable, and adequate notice to the Class of the proposed settlement and  
5 of their rights. A website will also be established (and referenced in the individual  
6 notice) containing relevant court filings, including the order granting class certification, a  
7 generic version of the Letter, the live pleading, and any other documents that the Court  
8 requires be posted.  
9

10  
11 The plan complies with Rule 23 and due process because, among other things, it  
12 informs class members, directly, of: (1) the nature of the action; (2) the essential terms of  
13 the settlement, including the definition of the class and claims asserted; (3) the binding  
14 effect of a judgment if the class member does not request exclusion; (4) the process for  
15 submitting a claim; (5) the process for objection and/or exclusion, including the time and  
16 method for objecting or requesting exclusion and that class members may make an  
17 appearance through counsel; (6) information regarding the named plaintiff's request for  
18 statutory damages, a class representative award, and reimbursement of her attorney's fees  
19 and expenses; and (7) how to make inquiries. Fed. R. Civ. P. 23(c)(2)(B). In short, this  
20 notice plan ensures that class members' due process rights are amply protected and  
21 should be approved. *See* Fed. R. Civ. P. 23(c)(2)(A).  
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## 26 **VI. Scheduling a final approval hearing is appropriate.**

27 Finally, the last step in the settlement approval process is a final approval hearing  
28 at which this Court may hear all evidence and argument necessary to make its final



1 settlement evaluation. Fed. R. Civ. P. 23(e)(2). This Court will determine after the final  
2 approval hearing whether the settlement should be approved, and whether to enter a  
3 judgment and order of dismissal with prejudice under Rule 23(e). The parties request that  
4 the Court set a date for a hearing on final approval, at the Court's convenience,  
5 approximately 120 days after the Court's preliminary approval of the settlement.  
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7  
8 **VII. Conclusion and prayer for relief.**

9 The Parties respectfully request that this Court enter the accompanying Order  
10 granting preliminary approval of the above-described class action settlement.  
11

12 Dated: May 10, 2019

13 Respectfully submitted,

14 s/ Russell S. Thompson, IV

15 Russell S. Thompson, IV (029098)

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Attorneys for RSKM, LLC

**CERTIFICATE OF SERVICE**

I certify that on May 10, 2019, I served the foregoing document on Defendant by filing a copy of the same with the Court using CM/ECF, which will send notification of such filing to all counsel of record.

s/ Russell S. Thompson, IV  
Russell S. Thompson, IV